



IDAHO HIGH SCHOOL ACTIVITIES ASSOCIATION

Serving Idaho's Youth Since 1926

Chad Williams, Executive Director

Julie Hammons, Assistant Director Mike Federico, Assistant Director
8011 Ustick Road Boise, ID 83704

Phone #: (208) 375-7027 Fax #: (208) 322-5505

website: idhsaa.org e-mail: admin@idhsaa.org

IHSAA SEEKS CANDIDATES FOR “ATHLETIC DIRECTOR MENTOR” PROGRAM

Boise Idaho, May 2026 - The IHSAA, in partnership with the Idaho Athletic Administrators Association (IAAA) and the Idaho Association of School Administrators (IASA) has created a new program for support and service to new athletic directors called the “AD Mentorship” program.

The program will consist of the IHSAA hiring part-time individuals who will serve as mentor leaders to an assigned group of new athletic directors beginning in the fall of 2026-27. Each mentor will support and serve a cohort of new athletic directors during the school year which will involve a combination of in-person and virtual meetings along with consistent communication (phone, email, text, etc.) throughout the school year.

Mentor candidates must be able to demonstrate a deep respect for the educational philosophy of school-sponsored sports/activities and the positive contributions they make to students, member schools and society. Professional interpersonal relationships, the ability to communicate effectively along with a tremendous work ethic are the most essential skills. The IHSAA seeks to identify the best six candidates who can build relationships and work effectively with new athletic directors, school principals and involved IHSAA staff members.

Mentor candidates must meet the following minimum criteria:

- Demonstrated experience as a leader in school sports/activities as an athletic administrator for a minimum of 10 years at an IHSAA member school.
- Be either retired or working limited hours to ensure time to commit to the assigned cohort of mentees.
- Demonstrate a commitment to the IHSAA philosophy of school-sponsored sports/activities and support and serve new athletic directors as they begin their careers in this field.

The selected mentors will work as part-time, at-will contract employees with an annual base stipend of \$2,500 plus a \$250 stipend for each mentee. Those persons who wish to be considered for these positions should, by **May 29, 2026**, email an application, their résumé, and a cover letter of interest to: admin@idhsaa.org

More specific position duties and responsibilities will be shared with identified candidates through the interview and selection process.